

Staff Safeguarding Statement



The Welfare of our Children is Paramount.

Child protection concerns override all other considerations including confidentiality and data protection where a child is perceived to be at significant risk of harm. Our priority is **the care and welfare of the child**.

At d'Auvergne, it is our duty to advise fellow practitioners and parents on:

- Good practice in supporting the individual needs of children,
- Relevant policies and procedures,
- Legislation,
- Our responsibilities and duties to report any issues of concern.

d'Auvergne Staff will:

- Keep up to date with procedures
- Attend basic child protection awareness training every year
- Respond promptly to any concerns
- Take appropriate action
- Maintain strict confidentiality at all times, sharing information with relevant professionals on a strictly need to know basis
- Maintain a neutral position
- Record factual details
- Store written information securely at all times
- Provide information to agencies on request
- Attend meetings where required
- Seek advice and support from the named Designated Safeguarding Leads (Rachel Maguire and Sam Cooper)
- Act professionally at all times, following approved multi-agency policies and procedures.

Notification will be made to the relevant agencies in the event of an allegation of serious harm or abuse by any person working in d'Auvergne.
